

INTERVIEW PROCESS

For full-time positions our complete interview process consists of a phone screen, 1st interview and 2nd interview. Please note that candidates may fallout at any stage of the process.

Anticipated Date of Offers:

ASAP after reference and background checks are completed. Typically, 7 business days after the interview. No Interest letters are sent on a weekly basis.

Hours of Operation:

**8:30 am – 5:30 pm M-F
May vary dependent upon needs of organization.**

Scheduling:

The expectation is that colleagues will be flexible with the days of the week that they are scheduled to work. For eligible employees, when feasible we offer alternative work schedules and the opportunity to work from home.

24-Hour Automated Human Resources Line:

Learn about the application process and benefit offering via our automated Human Resources Line.
Call 240.485.2711.

Organization:

We are a fast-paced, high growth exciting organization! This requires our colleagues to embrace change.